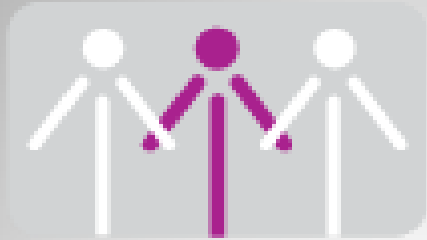




Are your paid caregivers – your employees – caregiving at home?

Work – Life Balance

Stephanie Erickson, MSW, PSW, LCSW



- ✓ Psychosocial assessments
 - ✓ Safety assessments
 - ✓ Cognitive stimulation
- ✓ Dietician, Recreation therapist
- ✓ Occupational therapist, Nurse
 - ✓ Toolkits
 - ✓ Client events
- ✓ Professional consultation and training



Session Objectives

- This session explores the phenomenon of “working caregivers”
- This sessions looks at the unique challenges of “giving” at both work and at home.
- This session offers recommendations to reduce the burden to human resources and the workplace



Phil
40 years old
Working full time
Only child

MARIE AND PHIL ARE CAREGIVERS.



WHAT ARE YOUR COSTS?

8% average in
health care
costs

11% health
care costs for
blue collar

18% health
care for male
caregivers

Costing the
U.S. \$13.4
billion



Elder caregiving is an important factor in determining employee expenses and productivity of all employees.

TAKE HOME MESSAGE...



You will serve the best interest of your employees, your organization, and your residents and their families by anticipating and responding to the challenges of working caregivers.

TAKE HOME MESSAGE...



Eldercare benefits and wellness programs can provide support to your working caregivers , your organization AND the quality of patient care.

TAKE HOME MESSAGE...